

NEWPORT NEWS PUBLIC SCHOOLS  
 TEACHER GRADE 35A  
 BACHELORS DEGREE  
 2022-2023

Years Exp	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY LEAD TEACHER SECONDARY	220 ANNUAL SALARY LEAD SECONDARY
0	50,000	50,781	51,302	52,604	55,208	57,292	63,802		
1	50,300	51,086	51,610	52,920	55,540	57,635	64,185		
2	50,602	51,392	51,920	53,237	55,873	57,981	64,570		
3	50,905	51,701	52,231	53,557	56,208	58,329	64,957	56,770	61,829
4	51,542	52,347	52,884	54,226	56,911	59,058	65,769	57,480	62,602
5	52,186	53,001	53,545	54,904	57,622	59,796	66,592	58,198	63,384
6	52,969	53,796	54,348	55,728	58,486	60,693	67,590	59,071	64,335
7	53,763	54,603	55,163	56,563	59,364	61,604	68,604	59,957	65,300
8	54,570	55,422	55,991	57,412	60,254	62,528	69,633	60,857	66,280
9	55,388	56,254	56,831	58,273	61,158	63,466	70,678	61,770	67,274
10	56,219	57,098	57,683	59,147	62,075	64,418	71,738	62,696	68,283
11	57,062	57,954	58,548	60,034	63,006	65,384	72,814	63,636	69,307
12	57,918	58,823	59,427	60,935	63,952	66,365	73,906	64,591	70,347
13	58,787	59,706	60,318	61,849	64,911	67,360	75,015	65,560	71,402
14	59,669	60,601	61,223	62,777	65,884	68,371	76,140	66,543	72,473
15	60,564	61,510	62,141	63,718	66,873	69,396	77,282	67,541	73,560
16	61,472	62,433	63,073	64,674	67,876	70,437	78,441	68,555	74,663
17	62,395	63,369	64,019	65,644	68,894	71,494	79,618	69,583	75,783
18	63,330	64,320	64,980	66,629	69,927	72,566	80,812	70,627	76,920
19	64,280	65,285	65,954	67,628	70,976	73,655	82,024	71,686	78,074
20	65,245	66,264	66,944	68,643	72,041	74,759	83,255	72,761	79,245
21	66,223	67,258	67,948	69,672	73,122	75,881	84,504	73,853	80,434
22	67,217	68,267	68,967	70,717	74,218	77,019	85,771	74,961	81,640
23	68,225	69,291	70,002	71,778	75,332	78,174	87,058	76,085	82,865
24	69,248	70,330	71,052	72,855	76,462	79,347	88,364	77,226	84,108
25	70,287	71,385	72,117	73,948	77,609	80,537	89,689	78,385	85,369
26	71,341	72,456	73,199	75,057	78,773	81,745	91,034	79,560	86,650
27	72,411	73,543	74,297	76,183	79,954	82,971	92,400	80,754	87,950
28	73,498	74,646	75,412	77,326	81,154	84,216	93,786	81,965	89,269
29	74,600	75,766	76,543	78,485	82,371	85,479	95,193	83,195	90,608
30	75,719	76,902	77,691	79,663	83,606	86,761	96,621	84,442	91,967
**31	76,855	78,056	78,856	80,858	84,861	88,063	98,070	85,709	93,347

\*Standard teacher contract length.

NEWPORT NEWS PUBLIC SCHOOLS  
 TEACHER GRADE 37A  
 MASTERS DEGREE  
 2022-2023

Years Exp	192 DAY* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY  LEAD TEACHER SECONDARY	220 ANNUAL SALARY  LEAD SECONDARY
0	53,500	54,336	54,893	56,286	59,073	61,302	68,268		
1	53,821	54,662	55,223	56,624	59,427	61,670	68,678		
2	54,144	54,990	55,554	56,964	59,784	62,040	69,090		
3	54,469	55,320	55,887	57,306	60,143	62,412	69,504	60,744	66,157
4	55,150	56,011	56,586	58,022	60,894	63,192	70,373	61,503	66,984
5	55,839	56,712	57,293	58,747	61,656	63,982	71,253	62,272	67,821
6	56,677	57,562	58,153	59,629	62,580	64,942	72,322	63,206	68,838
7	57,527	58,426	59,025	60,523	63,519	65,916	73,407	64,154	69,871
8	58,390	59,302	59,910	61,431	64,472	66,905	74,508	65,117	70,919
9	59,266	60,192	60,809	62,352	65,439	67,908	75,625	66,093	71,983
10	60,154	61,094	61,721	63,288	66,421	68,927	76,760	67,085	73,063
11	61,057	62,011	62,647	64,237	67,417	69,961	77,911	68,091	74,159
12	61,973	62,941	63,587	65,200	68,428	71,010	79,080	69,112	75,271
13	62,902	63,885	64,540	66,178	69,455	72,075	80,266	70,149	76,400
14	63,846	64,843	65,508	67,171	70,496	73,157	81,470	71,201	77,546
15	64,803	65,816	66,491	68,179	71,554	74,254	82,692	72,269	78,709
16	65,776	66,803	67,488	69,201	72,627	75,368	83,932	73,353	79,890
17	66,762	67,805	68,501	70,239	73,717	76,498	85,191	74,454	81,088
18	67,764	68,822	69,528	71,293	74,822	77,646	86,469	75,571	82,305
19	68,780	69,855	70,571	72,362	75,945	78,810	87,766	76,704	83,539
20	69,812	70,903	71,630	73,448	77,084	79,993	89,083	77,855	84,792
21	70,859	71,966	72,704	74,549	78,240	81,193	90,419	79,022	86,064
22	71,922	73,046	73,795	75,668	79,414	82,410	91,775	80,208	87,355
23	73,001	74,141	74,902	76,803	80,605	83,647	93,152	81,411	88,665
24	74,096	75,253	76,025	77,955	81,814	84,901	94,549	82,632	89,995
25	75,207	76,382	77,166	79,124	83,041	86,175	95,967	83,872	91,345
26	76,335	77,528	78,323	80,311	84,287	87,467	97,407	85,130	92,715
27	77,480	78,691	79,498	81,516	85,551	88,779	98,868	86,407	94,106
28	78,642	79,871	80,690	82,738	86,834	90,111	100,351	87,703	95,518
29	79,822	81,069	81,901	83,979	88,137	91,463	101,856	89,018	96,951
30	81,019	82,285	83,129	85,239	89,459	92,835	103,384	90,353	98,405
31	82,235	83,520	84,376	86,518	90,801	94,227	104,935	91,709	99,881

\*Standard teacher contract length.

NEWPORT NEWS PUBLIC SCHOOLS  
 TEACHER GRADE 38A  
 MASTERS + DEGREE (EdS/Advanced Study)  
 2022-2023

Years Exp	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	220 ANNUAL SALARY
0	55,373	56,238	56,814	58,256	61,140	63,448	70,658	LEAD	SALARY
1	55,705	56,575	57,155	58,606	61,507	63,828	71,082	TEACHER	LEAD
2	56,039	56,915	57,498	58,958	61,876	64,211	71,508	SECONDARY	SECONDARY
3	56,375	57,256	57,843	59,311	62,248	64,597	71,937	62,870	68,472
4	57,080	57,972	58,566	60,053	63,026	65,404	72,836	63,656	69,328
5	57,793	58,696	59,298	60,803	63,814	66,222	73,747	64,452	70,195
6	58,660	59,577	60,188	61,716	64,771	67,215	74,853	65,418	71,248
7	59,540	60,471	61,091	62,641	65,742	68,223	75,976	66,400	72,317
8	60,433	61,378	62,007	63,581	66,728	69,246	77,115	67,396	73,401
9	61,340	62,298	62,937	64,535	67,729	70,285	78,272	68,407	74,502
10	62,260	63,233	63,881	65,503	68,745	71,339	79,446	69,433	75,620
11	63,194	64,181	64,839	66,485	69,776	72,410	80,638	70,474	76,754
12	64,142	65,144	65,812	67,482	70,823	73,496	81,847	71,531	77,905
13	65,104	66,121	66,799	68,495	71,885	74,598	83,075	72,604	79,074
14	66,080	67,113	67,801	69,522	72,964	75,717	84,321	73,693	80,260
15	67,072	68,120	68,818	70,565	74,058	76,853	85,586	74,799	81,464
16	68,078	69,141	69,851	71,623	75,169	78,006	86,870	75,921	82,686
17	69,099	70,178	70,898	72,698	76,297	79,176	88,173	77,060	83,926
18	70,135	71,231	71,962	73,788	77,441	80,363	89,496	78,215	85,185
19	71,187	72,300	73,041	74,895	78,603	81,569	90,838	79,389	86,463
20	72,255	73,384	74,137	76,018	79,782	82,792	92,201	80,580	87,760
21	73,339	74,485	75,249	77,159	80,978	84,034	93,584	81,788	89,076
22	74,439	75,602	76,378	78,316	82,193	85,295	94,987	83,015	90,412
23	75,556	76,736	77,523	79,491	83,426	86,574	96,412	84,260	91,769
24	76,689	77,887	78,686	80,683	84,677	87,873	97,858	85,524	93,145
25	77,839	79,056	79,866	81,893	85,948	89,191	99,326	86,807	94,542
26	79,007	80,241	81,064	83,122	87,237	90,529	100,816	88,109	95,960
27	80,192	81,445	82,280	84,369	88,545	91,887	102,328	89,431	97,400
28	81,395	82,667	83,515	85,634	89,874	93,265	103,863	90,772	98,861
29	82,616	83,907	84,767	86,919	91,222	94,664	105,421	92,134	100,344
30	83,855	85,165	86,039	88,222	92,590	96,084	107,003	93,516	101,849
31	85,113	86,443	87,329	89,546	93,979	97,525	108,608	94,919	103,377

\*Standard teacher contract length.

NEWPORT NEWS PUBLIC SCHOOLS  
 TEACHER GRADE 39A  
 DOCTORATE  
 2022-2023

Years Exp	192 Day* ANNUAL SALARY	195 DAY ANNUAL SALARY	197 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY	212 DAY ANNUAL SALARY	220 DAY ANNUAL SALARY	245 DAY ANNUAL SALARY	202 DAY ANNUAL SALARY  LEAD TEACHER SECONDARY	220 ANNUAL SALARY  LEAD SECONDARY
0	57,311	58,206	58,803	60,295	63,280	65,668	72,752		
1	57,654	58,555	59,156	60,657	63,660	66,062	73,188		
2	58,000	58,907	59,511	61,021	64,042	66,459	73,627		
3	58,348	59,260	59,868	61,387	64,426	66,857	74,069	65,071	\$ 70,869
4	59,078	60,001	60,616	62,155	65,232	67,693	74,995	65,884	\$ 71,755
5	59,816	60,751	61,374	62,932	66,047	68,539	75,932	66,707	\$ 72,652
6	60,713	61,662	62,294	63,876	67,038	69,567	77,071	67,708	\$ 73,741
7	61,624	62,587	63,229	64,834	68,043	70,611	78,227	68,724	\$ 74,848
8	62,548	63,526	64,177	65,806	69,064	71,670	79,401	69,755	\$ 75,970
9	63,487	64,479	65,140	66,793	70,100	72,745	80,592	70,801	\$ 77,110
10	64,439	65,446	66,117	67,795	71,151	73,836	81,801	71,863	\$ 78,267
11	65,406	66,428	67,109	68,812	72,219	74,944	83,028	72,941	\$ 79,441
12	66,387	67,424	68,115	69,844	73,302	76,068	84,273	74,035	\$ 80,632
13	67,382	68,435	69,137	70,892	74,401	77,209	85,537	75,145	\$ 81,842
14	68,393	69,462	70,174	71,955	75,517	78,367	86,820	76,273	\$ 83,069
15	69,419	70,504	71,227	73,035	76,650	79,543	88,123	77,417	\$ 84,315
16	70,460	71,561	72,295	74,130	77,800	80,736	89,445	78,578	\$ 85,580
17	71,517	72,635	73,380	75,242	78,967	81,947	90,786	79,757	\$ 86,864
18	72,590	73,724	74,480	76,371	80,152	83,176	92,148	80,953	\$ 88,167
19	73,679	74,830	75,598	77,516	81,354	84,424	93,530	82,167	\$ 89,489
20	74,784	75,953	76,732	78,679	82,574	85,690	94,933	83,400	\$ 90,831
21	75,906	77,092	77,883	79,859	83,813	86,975	96,357	84,651	\$ 92,194
22	77,044	78,248	79,051	81,057	85,070	88,280	97,803	85,921	\$ 93,577
23	78,200	79,422	80,237	82,273	86,346	89,604	99,270	87,209	\$ 94,981
24	79,373	80,613	81,440	83,507	87,641	90,948	100,759	88,518	\$ 96,405
25	80,564	81,822	82,662	84,760	88,956	92,313	102,270	89,845	\$ 97,851
26	81,772	83,050	83,902	86,031	90,290	93,697	103,804	91,193	\$ 99,319
27	82,999	84,296	85,160	87,322	91,644	95,103	105,361	92,561	\$ 100,809
28	84,244	85,560	86,438	88,631	93,019	96,529	106,941	93,949	\$ 102,321
29	85,507	86,843	87,734	89,961	94,414	97,977	108,546	95,359	\$ 103,856
30	86,790	88,146	89,050	91,310	95,831	99,447	110,174	96,789	\$ 105,414
31	88,092	89,468	90,386	92,680	97,268	100,939	111,826	98,241	\$ 106,995

\*Standard teacher contract length.